

**Medical Laboratory Technology Program
Non-Academic Essential Functions
Technical Standards**

The essential functions/ technical standards as stated here reflect performance abilities that are necessary for a student to successfully complete the requirements of the Medical Laboratory Technology curriculum. It should be noted that under the Americans with Disabilities Act “A qualified person with a disability is one who can perform the essential function of a job with or without reasonable accommodation.” Please read the standards carefully and seek clarification if necessary. According to the nature of the work required in Medical Laboratory Technology, the student must be able to meet the following standards:

- Operate equipment necessary for laboratory work.
- Manipulate a patient as necessary for the performance of laboratory procedures.
- Evaluate patients, test reactions, medical test results, and the working environment.
- Communicate with the patient, family, medical personnel and others to disseminate information relevant to patient care and work duties and to accurately gather information relevant to patient and work duties.
- Interact consistently in a rational manner with patients, visitors, staff and peers in routine and non-routine decision-making processes and in the daily execution of didactic and clinical assignments.
- Use a microscope to differentiate microscopic components.
- Analyze clinical test results.

I have read and understand the technical standards required for Medical Laboratory Technology and hereby declare that I am able to meet the listed essential technical standards.

Name of Applicant (Print or type)

Signature of Applicant

Date

If a Medical Laboratory Technology student believes that he or she cannot meet one or more of the standards without accommodation or modifications, the college must determine, on an individual basis, whether or not the necessary accommodations or modifications can be made reasonably.