



Construction Technician **JOB DESCRIPTION**

Employment type: Full-time Non-exempt

Hours: 7:30am-4:30pm Monday - Friday (hours may vary) and after-hours as needed

Benefits: Excellent benefit package including retirement plan, paid time-off and paid holidays

The **Construction Technician** is an important member of our restoration team as they responsible for assisting the construction department with the completion of residential and commercial restoration projects by providing carpentry labor and other construction related tasks in a professional and timely manner. The position requires working after hours/on-call on a rotational basis above and beyond your normal work day. This may mean nights, weekends and/or holidays. As well as occasional overnight travel to assist with storm related emergency mitigation operations.

Overall Responsibilities:

- Professionally represent the company's Purpose and Core Values



- Provide hands-on skilled carpentry work such as:
 - interior trim work (i.e., baseboards, door/window casing, crown molding, etc.)
 - hanging interior doors
 - cabinet repairs
 - drywall patches
 - hanging sheetrock, taping, coating, and sanding smooth to make paint ready
 - Interior painting; walls, ceiling, and trim work
- Experience with residential remodeling a plus!
- Complete assigned projects based on written scope of repairs
- Responsible for maintaining a clean and safe job site

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Overall Responsibilities - continued:

- Keep open lines of communication with customers
- Responsible for the quality and efficiency of the finished product

Physical Demands:

Heavy Work - Exerting up to 100lbs of force occasionally and/or up to 50lbs of force frequently or up to 20lbs of force constantly to lift, carry, push, pull, or otherwise move objects, including the human body. In addition:

- Standing – For sustained periods of time
- Walking – Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.
- Climbing – Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms.
- Balancing – Maintaining body equilibrium to prevent falling.
- Stooping – Bending body downward and forward by bending spine at the waist.
- Kneeling – Bending legs at knee to come to a rest on knee or knees.
- Crouching – Bending body downward and forward by bending leg and spine.
- Crawling – Moving about on hands and knees or hands and feet.
- Fingering – Picking, pinching, typing or otherwise working, primarily with fingers rather than the whole hand as in handling.
- Repetitive Motion – Substantial movements (motions) of the wrists, hands, and/or fingers.
- Grasping – Applying pressure to an object with the fingers and palm.
- Talking – Expressing or exchanging ideas by means of the spoken word to others accurately and quickly when necessary.
- Hearing – Receiving detailed information through oral communication at normal speaking levels with or without correction.
- Vision – Close visual acuity to perform activities such as: reading, using measurement devices, viewing a smart phone, tablet or other electronic device, assembling, visually inspecting small parts and/or operating machines and tools such as power saws, drills, etc. required to perform skilled trades tasks with or without correction.
- Vision – Visual acuity to operate a motor vehicle and determine the accuracy, neatness and thoroughness of work performed with or without correction.

Work environment:

Work is performed at various jobsites; both indoors and outdoors. Activities occur inside and outside and subject to:

- Weather and temperature changes.
- Noise
- Hazards such as: moving vehicles, proximity to moving mechanical parts, electrical current, high places, high heat, and exposure to chemicals.

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Work environment - continued:

- Atmospheric conditions such as: fumes, odors, dust, mists, gases or poor ventilation. The workspace may be contaminated with heavy smoke residue, mold and mildew, contaminated water or other unsanitary conditions.
- Gloves, back brace, respirators, and splash goggles are available for use.
- Close quarters: crawl spaces, small enclosed rooms, attics, etc.

Job Qualifications:

- High school / technical education
- 3-5 years' experience performing carpentry work including;
 - installing interior trim (i.e., baseboards, door/window casing, crown molding, etc.)
 - hanging interior doors
 - cabinet repairs
 - Drywall repairs and hanging sheetrock, taping, coating, and sanding smooth to make paint ready
 - Interior painting; walls, ceiling and trim work
- Experience with residential remodeling a plus!
- Great attention to detail
- Have a team spirit, positive attitude, excellent customer services skills
- Ability to work after hours/on-call on a rotational basis as well as occasional overnight travel
- Provide own hand tools (i.e., hammer, pry bar, screwdriver, tape measure, etc.)

All employees much pass a pre-employment drug screen and criminal background screening.
All employees much have a valid driver's license and a clean driving record.
Equal Opportunity Workplace.