IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P1998561

Human Resources 2021-22

Institution: Wake Technical Community College (199856)

User ID: P1998561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Wake Technical Community College (199856) User ID: P1998561 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O_{No} Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes 0 Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. • No Yes 0 Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

0 0	Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use th	e box below to provide additional context for the data you have reported above.	

User ID: P1998561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ \underline{\textbf{-}} \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Vomen							
		,	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P1998561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	1	1
<u>Hispanic/Latino</u>	0	0	0	0	0	7	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	9	9
Black or African American	0	0	0	0	0	25	25
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
White	0	0	0	0	0	168	168
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	22	22
Total men	0	0	0	0	0	233	233

Women

/omen							
		,	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	7	7
Black or African American	0	0	0	0	0	32	32
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
White	0	0	0	0	0	278	278
Two or more races	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0	18	18
Total women	0	0	0	0	0	343	343
Total (men+women)	0	0	0	0	0	576	576
Total from prior year							569

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	<u>Academic Rank</u>					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	2	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1	1
Total men	0	0	0	0	0	5	5

Women

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	C
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	0	0	0	0	4	4
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	5	5
Total women	0	0	0	0	0	11	11
Total (men+women)	0	0	0	0	0	16	✓ 16
Total from prior year							3.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	<u>Academic Rank</u>				No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		,	Academic Rank				
Conder and race (athnicity		,	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	ı
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

· Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

			Without Faculty				
	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total	
Instructional staff	0	576	16	0	0	592	
Total carried forward from previous screens	0	576	16	0	0	592	
Primarily Instruction	0	576	16	0	0	592	
Exclusively credit	0	544	11	0	0	555	
Exclusively not-for-credit	0	22	5	0	0	27	
Combined credit/not-for- credit	0	10	0	0	0	10	
Instruction/research/public service staff	0	0	0	0	0	0	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	9	4	13
American Indian or Alaska Native	0	0	0
Asian	9	7	16
Black or African American	25	34	59
Native Hawaiian or Other Pacific Islander	1	1	2
White	170	282	452
Two or more races	0	1	1
Race and ethnicity unknown	23	23	46
Total	238	354	592
Total from prior year			600

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	0	0	0
Asian	9	0	0
Black or African American	25	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	170	0	0
Two or more races	0	0	0
Race and ethnicity unknown	23	0	0
Total men	238	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	34	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	282	0	0
Two or more races	1	0	0
Race and ethnicity unknown	23	0	0
Total women	354	0	0
Total (men+women)	592	0	0
Total from prior year	600		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wich				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	1
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	5	0	22
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	5
Total men	0	5	0	32

Women

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	1
Asian	0	1	0	0
Black or African American	0	2	1	18
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	8	2	35
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	4
Total women	0	11	3	61
Total (men+women)	0	16	3	93
Total from prior year		19	3	89

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	2	0	2	3	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	2	0	0	1	0
Black or African American	11	1	5	9	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	56	6	34	9	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	4	1	6	4	0
Total men	75	8	49	26	2

Women

Total women	149	42	16	54	0
Race and ethnicity unknown	1	3	0	4	0
Two or more races	0	0	0	1	0
White	100	20	14	26	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
Black or African American	40	15	1	20	0
Asian	1	1	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Hispanic/Latino	7	3	0	3	0
Nonresident alien	0	0	0	0	0
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Total	224	50	65	80	2	
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(men+women)					
Total from prior year	225	51	71	77	5

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	3	0	0	20
American Indian or Alaska Native	1	0	0	0	0	2
<u>Asian</u>	0	0	1	0	0	13
Black or African American	7	0	11	5	0	78
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	13	0	11	11	2	340
Two or more races	0	0	0	1	0	1
Race and ethnicity unknown	0	0	2	1	0	46
Total men	21	0	28	18	2	504

Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	1	14	0	0	35
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	2	0	0	13
Black or African American	1	0	58	0	0	190
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	1	3	115	0	0	606
Two or more races	0	0	3	0	0	5
Race and ethnicity unknown	0	0	9	0	0	44

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Total women	2	4	202	0	0	898
Total (men+women)	23	4	230	18	2	1,402
Total from prior year	24	6	231	17	3	1,421

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2021

			With Faculty State	ıs	Without	
Occupational category	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	16	16
<u>Library Technicians</u> 25-4030	0	0	0	0	3	3
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	43	4	0	46	93
Management Occupations 11-0000	0	0	0	0	224	224
Business and Financial Operations Occupations 13-0000	0	0	0	0	50	50
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	65	65
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	80	80
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	2
Total	0	43	4	0	486	533
Total from prior year		43	0		497	540

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Without			
Occupational category	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	576	16	0	0	59
Exclusively credit	0	544	11	0	0	55
Exclusively not-for-credit	0	22	5	0	0	2
Combined credit/not-for-credit	0	10	0	0	0	1
Instruction/research/public service staff	0	0	0	0	0	
Research staff	0	0	0	0	0	
Public Service staff	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	16	1
Library Technicians 25-4030	0	0	0	0	3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	43	4	0	46	Ģ
Management Occupations 11-0000	0	0	0	0	224	22
Business and Financial Operations Occupations 13-0000	0	0	0	0	50	Ę
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	65	(
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	80	8
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						2
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						23
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						1,40

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	0	0	0	0	0	0	0	
Associate professors	0	0	0	0	0	0	0	
Assistant professors	0	0	0	0	0	0	0	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	0	0	0	0	
No academic rank	74	0	6	153	5	238	233	
Total men	74	0	6	153	5	238	233	
Total men full-time instructional staff from Part A						238		

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	0	0	0	C
Associate professors	0	0	0	0	0	0	(
Assistant professors	0	0	0	0	0	0	C
Instructors	0	0	0	0	0	0	(
Lecturers	0	0	0	0	0	0	
No academic rank	68	0	8	267	11	354	34:
Total women	68	0	8	267	11	354	343
Total women full-time instructional staff from Part A						354	
Total (men+women)	142	0	14	420	16	592	576
Total (men+women) full-time instructional staff from Part A						592	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting			1 Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	233	4,811,244	0	309,156	7,776,783	11,663,456
Total men	233	4,811,244	0	309,156	7,776,783	11,663,456

Women

	Total staff for colony reporting			1 Salary Outlays		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	343	4,760,196	0	423,238	13,376,301	17,327,362
Total women	343	4,760,196	0	423,238	13,376,301	17,327,362
Total (men + women)	576	9,571,440	0	732,394	21,153,084	28,990,819

User ID: P1998561

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	0							
No academic rank	233	65,017		51,526	50,829	50,058		
Total men	233	65,017		51,526	50,829	50,058		

Total staff for salary reporting (from Part G, screen 1) 12 months 11 months 10 months 9 months 12 months 12 months 13 months 10 mon	Vomen								
Compart G, screen 1) 12 months 11 months 10 months 9 months 10 mon	Condor and academic rank	Total staff for salary reporting	Annual Average Salaries						
Associate professors 0	Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months		
Assistant professors 0	Professors	0							
Instructors 0	Associate professors	0							
Lecturers 0 52,905 50,099 50,517 No academic rank 343 70,003 52,905 50,099 50,517 Total women 343 70,003 52,905 50,099 50,517	Assistant professors	0							
No academic rank 343 70,003 52,905 50,099 50,517 Total women 343 70,003 52,905 50,099 50,517	Instructors	0							
Total women 343 70,003 52,905 50,099 50,517	Lecturers	0							
	No academic rank	343	70,003		52,905	50,099	50,517		
Total (men+women) 576 67,405 52,314 50,364 50,331	Total women	343	70,003		52,905	50,099	50,517		
Total (men+women) 576 67,405 52,314 50,364 50,331									
	Total (men+women)	576	67,405		52,314	50,364	50,331		

Institution: Wake Technical Community College (199856)
Part G4 - Salary Outlays for Non-instructional Staff

User ID: P1998561

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	112	6,495,154	
Management Occupations 11-0000	224	19,506,051	
Business and Financial Operations Occupations 13-0000	50	2,959,236	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	65	4,581,516	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	80	4,378,104	
Healthcare Practitioners and Technical Occupations 29-0000	2	121,512	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	23	1,423,440	
Sales and Related Occupations 41-0000	4	139,452	
Office and Administrative Support Occupations 43-0000	230	10,431,756	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	18	840,480	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	95,028	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	44	0	0
Two or more races	0	0	0
Race and ethnicity unknown	29	0	0
Total men	87	0	0

Women

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	1	0	0
Asian	3	0	0
Black or African American	19	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	0	0
Two or more races	1	0	0
Race and ethnicity unknown	80	0	0
Total women	198	0	0
Total (men+women)	285	0	0
Total from prior year	281		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	6	6
American Indian or Alaska Native	0	0	0	3	3
<u>Asian</u>	0	0	0	5	5
Black or African American	0	0	0	28	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	0	107	108
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	32	32
Total men	0	1	0	182	183

Women

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	3	3
Hispanic/Latino	0	0	1	13	14
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	2	2
Black or African American	0	0	0	44	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	C
White	0	0	2	137	139
Two or more races	0	0	0	3	3
Race and ethnicity unknown	0	0	3	54	57
Total women	0	0	6	257	263
Total	0	1	6	✓ 439	✓ 446

(men+women)

Total from prior	1	7	337	345
year	'	,	337	040

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	1	0	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	1	6	9	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	1	11	0
Total men	1	5	7	25	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	0	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	8	2	9	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	2	8	0
Total women	1	10	5	24	0

Total	2	15	12	▽ 49	0
				_	

IPEDS Data Collection System

(men+women)					
Total from prior year	5	10	5	30	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	3
<u>Asian</u>	0	0	0	0	0	9
Black or African American	0	0	2	0	0	41
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	0	2	0	0	172
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	76
Total men	1	0	5	0	0	314

Women

· onicii						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	4
Hispanic/Latino	0	0	1	0	0	18
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	5
Black or African American	0	0	8	0	0	79
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	0	0	8	0	0	259
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	2	0	0	150

IPEDS Data Collection System

Total women	0	0	21	0	0	522
Total (men+women)	1	0	26	0	0	₹ 836
Total from prior year	2		13			691

Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2021

			With Faculty State	<u>us</u>	Without	
Occupational category	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	0 0 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total
Primarily Instruction	0	0	280	0	5	285
1 Exclusively credit	0	0	232	0	0	232
1 Exclusively not-for-credit	0	0	46	0	5	51
Combined credit/not-for-credit	0	0	2	0	0	2
Instruction/research/public service staff	0	0	0	0	0	(
Research staff	0	0	0	0	0	(
Public Service staff	0	0	0	0	0	(
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	(
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	1	
<u>Library Technicians</u> 25-4030	0	0	0	0	6	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	398	0	41	439
Management Occupations 11-0000	0	0	0	0	2	4
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	15	19
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	12	1:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	49	4
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	(
Total	0	✓ 0	678	0	131	809
Total from prior year		2	582		92	67

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			With Faculty Sta	atus	Without	
Occupational category	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	280	0	5	285
Exclusively credit	0	0	232	0	0	232
Exclusively not-for-credit	0	0	46	0	5	51
Combined credit/not-for-credit	0	0	2	0	0	2
Instruction/research/public service staff	0	0	0	0	0	0
Research staff	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	398	0	41	439
Management Occupations 11-0000	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	49	49
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	O
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						1
Sales and Related Occupations 41-0000						O
Office and Administrative Support Occupations 43-0000						26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						O
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						O
Total						836

Part H - New Hires, Full-time Instructional Staff by Contract Length

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

Men

			Without Faculty			
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	Total
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	2	0	0	0	2
Black or African American	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	14	1	0	0	15
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	5	0	0	0	5
Total men	0	22	1	0	0	23

			Without Fooulty			
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Without Faculty Status	Total
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	
Asian	0	0	0	0	0	
Black or African American	0	3	1	0	0	
Native Hawaiian or Other Pacific slander	0	0	0	0	0	ı
White	0	5	1	0	0	
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	1	0	0	
Total women	0	8	3	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	0	0	0
Black or African American	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	15	0	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	5	0	0	4
Total men	23	0	0	11

Women

Race/ethnicity Instructional Staff (from Part H, screen 1) Research staff Services Occupations Services	Vomen				
Hispanic/Latino 0 0 0 0 American Indian or Alaska Native 0 0 0 0 Asian 0 0 0 0 Black or African American 4 0 0 0 Native Hawaiian or Other Pacific Islander White 6 0 0 0 Two or more races 0 0 0 0 Race and ethnicity unknown 1 0 0 Total women 11 0 0	Race/ethnicity	(from Part H,			
American Indian or Alaska Native	Nonresident alien	0	0	0	0
Asian	Hispanic/Latino	0	0	0	1
Black or African American	American Indian or Alaska Native	0	0	0	0
Native Hawaiian or Other Pacific Islander 0 0 0 White 6 0 0 Two or more races 0 0 0 Race and ethnicity unknown 1 0 0 Total women 11 0 0	Asian	0	0	0	0
Islander	Black or African American	4	0	0	4
Two or more races 0 0 0 Race and ethnicity unknown 1 0 0 Total women 11 0 0		0	0	0	0
Race and ethnicity unknown 1 0 0 Total women 11 0 0	White	6	0	0	3
Total women 11 0 0	Two or more races	0	0	0	0
	Race and ethnicity unknown	1	0	0	2
Total (men+women) 34 0 0	Total women	11	0	0	10
Total (men+women) 34 0					
	Total (men+women)	34	0	0	21

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	4	0	4	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	1	1	1	0
Total men	5	1	7	5	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	3	1	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	0	1	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	0	2	0
Total women	10	4	1	9	0

Total	15	5	8	14	0

https://surveys.nces.ed.gov/ipeds/survey/print

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	0	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	0	1	0	0	34
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	13
Total men	2	0	1	0	0	55

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	3	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	7	0	0	29
Two or more races	0	0	0	0	0	0

IPEDS Data Collection System

Race and ethnicity unknown	0	0	4	0	0	11
Total women	0	0	15	0	0	60
Total (men+women)	2	0	16	0	0	115

Institution: Wake Technical Community College (199856)	User ID: P1998561
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

User ID: P1998561

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	O SFA Contact	•	HR Contact			
0	Finance Contact	O Academic Libra	ary Contact	Other			
Name:	Angela Spivey						
Email:	awspivey1@waketech.edu						
How many staff from you	ur institution only were involved in the	data collection and reporting process	of this survey component?				
1.00	Number of Staff (including yourself)						
	and others from your institution only collecting data for state and other rep	·	en responding to this survey co	mponent?			
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data			
Your office	2.00 hours	18.00 hours	1.00 hours	4.00 hours			
Other offices	hours	hours	hours	hours			

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2021	nd occupational	category:		
Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
Total number of staff	1,402	836	1,681	
Instructional Staff	592	285	687	
Primary Instruction	592	285	687	
Exclusively credit	555	232	632	
Exclusively not-for-credit	27	51	44	
Combined credit/not-for-credit	10	2	11	
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	112	446	261	
Librarians, Curators, and Archivists SOC 25-4000	19	7	2	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	16	1	10	
Library Technicians SOC 25-4030	3	6	ţ	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	93	439	239	
Management Occupations SOC 11-0000	224	2	22	
Business and Financial Operations Occupations SOC 13-0000	50	15	5	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	65	12	69	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	80	49	9	
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	:	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	23	1	2:	
Sales and Related Occupations SOC 41-0000	4	0		

Office and Administrative Support Occupations SOC 43-0000	230	26	239
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	18	0	18
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year							nk:	
Academic rank	Months Covered by Annual Salary			Total	Total		Weighted	
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Salary	Number of Months	Salary Outlays
All Ranks	142		14	420	576	5,624	\$31,456,918	\$5,593
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank	142		14	420	576	5,624	\$31,456,918	\$5,593

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1998561

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: A1 - FT	Instructional, Rank and Tenure - Less-Than-Annual Contract						
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Yes					
Reason	I updated the total count for this category from 12 to 16 and this number and the unknown race/identity count has been confirmed against my data file						
Screen Entry	This number(16) is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Yes					
Reason	I have confirmed 16 is the accurate number.						
Screen: D - PT	Staff, Occupation - 2						
Upload File	This number(439) is outside the expected range of between 253 and 421 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	There was an increase in employees with 25-3XXX occupational category in 2021. Additionally, position year to ensure we are submitting the most accurate data. This year it was determined that several containing a digned with the 25-9XXX occupational category.		-				
Upload File	This number(446) is outside the expected range of between 259 and 431 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
There was an increase in employees with 25-3XXX occupational category in 2021. Additionally, positions and SOC code assignments are reviewed each year to ensure we are submitting the most accurate data. This year it was determined that several coordinator positions were more appropriately aligned with the 25-9XXX occupational category.							
Screen: D - PT	Staff, Occupation - 3						
Upload File	This number(49) is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The employee count for this occupational category was low in 2020 due to COVID-19 restrictions. Ath counts increased significantly in 2021.	letics, which is 2	7-XXXX occi	upational category,			
Screen: D - PT	Staff, Occupation - 4						
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes				
Reason	The unknown race/ethnicity count is accurate.						
Related Screens	D - PT Staff, Occupation - 4						
Screen: E - PT	Staff, Occupation and Contract Length - 1						
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The zero count is accurate.						
Screen Entry	This number(131) is outside the expected range of between 60 and 124 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	I have confirmed this number is accurate against my data file.						
Screen: H - Nev	v Hires, Occupation - 3						
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes				

Reason	The unknown race/ethnicity count is accurate.
Related Screens	H - New Hires, Occupation - 3