Operational Verbs

Verbs describing student acquisition and preparation of tools, materials, and texts of various types (including digital and archival)	Verbs indicating what students do to certify information, materials, texts, etc.	Verbs indicating the modes of student characterization of the objects of knowledge or materials of production, performance, exhibit	Verbs describing what students do in processing data and allied information
access, acquire, collect, accumulate, extract, gather, locate, obtain, retrieve	cite, document, record, reference, source	categorize, classify, define, describe, determine, frame, identify, prioritize, specify	calculate, determine, estimate, manipulate, measure, solve, test
Verbs further describing the ways in which students format data, information, materials	Verbs describing what students do in explaining a position, creation, set of observations, or a text	Verbs falling under the cognitive activities we group under "analyze"	Verbs describing what students do when they "inquire"
arrange, assemble, collate, organize, sort	articulate, clarify, explicate, illustrate, interpret, outline, translate, elaborate, elucidate	compare, contrast, differentiate, distinguish, formulate, map, match, equate	examine, experiment, explore, hypothesize, investigate, research, test
Verbs describing what students do when they combine ideas, materials, observations	Verbs that describe what students do in various forms of "making"	Verbs that describe the various ways in which students utilize the materials of learning	Verbs that describe various executive functions students perform
assimilate, consolidate, merge, connect, integrate, link, synthesize, summarize	build, compose, construct, craft, create, design, develop, generate, model, shape, simulate	apply, carry out, conduct, demonstrate, employ, implement, perform, produce, use	operate, administer, control, coordinate, engage, lead, maintain, manage, navigate, optimize, plan
Verbs that describe forms of deliberative activity in which students engage	Verbs that indicate how students valuate objects, experiences, texts, productions, etc.	Verbs that reference the types of communication in which we ask students to engage	Verbs that describe what students do in rethinking or reconstructing
argue, challenge, debate, defend, justify, resolve, dispute, advocate, persuade	audit, appraise, assess, evaluate, judge, rank	report, edit, encode/decode, pantomime (v), map, display, draw/diagram, collaborate, contribute, negotiate, feedback	accommodate, adapt, adjust, improve, modify, refine, reflect, review

Adapted from Adelman, C. (2015). To imagine a verb: The language and syntax of learning outcomes statements. (Occasional Paper No. 24). Urbana, IL: University of Illinois and Indiana University, National Institute for Learning Outcomes Assessment.