

# Andrew W. Bowne, Ed.D.

## SUMMARY

Experienced community college leader with strong executive leadership, fundraising, economic and workforce development, facilitation, strategic planning, and program development skills including experience in the private sector and not-for-profit organizations.

## EDUCATION

**Doctor of Education** in Educational Leadership. Western Michigan University, April 1999.  
Dissertation: *The Field Study of a Transfer Enhancement Process and Its Effect on Transfer of Learning*.

**Master of Arts** in Educational Leadership. Western Michigan University, June 1989.

**Bachelor of Science** in Geography/Regional & Urban Planning. Western Michigan University, April 1986.

**Aspen Presidential Fellowship for Community College Excellence.** The Aspen Institute, 2017-2018.

**Presidents Academy Summer Institute**, American Association of Community Colleges, July 2013.

**Future Leaders Institute/Advanced**, American Association of Community Colleges, June 2008.

**Institute for Organization Management** at University of Notre Dame. Five-year executive development program for chamber of commerce executives, June 1999.

## WORK EXPERIENCE

**Senior Vice President/Chief Operating Officer**, Ivy Tech Community College, Indianapolis, IN. As Indiana's statewide community college, Ivy Tech Community College serves approximately 166,000 students annually. August 2016 to present.

- Provide leadership of the overall College operations, including 19 campuses, to support the attainment of strategic priorities.
- Provide leadership for the statewide Student Success team including the development, implementation, and assessment of student success initiatives. Serve as the College's Chief Student Affairs Officer.
- Provide leadership for the development, implementation, and assessment of an organizational structure that supports the attainment of strategic priorities.
- Provide leadership for the development, implementation, and assessment of a college-wide strategic plan.
- Provide leadership for the expansion and implementation of college-wide continuous improvement efforts in support of strategic priorities, including the demonstration of return on investment.
- Provide leadership for facilities planning and operations, supporting the strategic needs of Ivy Tech campuses.
- Support college-wide resource development efforts to address statewide strategic priorities.
- Work with Sr. Vice President and President of Ivy Tech Foundation to coordinate grant cultivation, development, application, and assessment.
- Support government relations efforts to achieve strategic priorities and address College and workforce development needs.
- Assist the President to accomplish annual goals as directed and to oversee special projects as assigned to completion.

**Chancellor, East Central & Richmond Regions,** Ivy Tech Community College, Muncie, IN. The East Central and Richmond regions serve approximately 17,900 students annually. 2014-2016

- Provide executive leadership (e.g. strategy, budget, staffing, etc.) for the twelve-county region with six campuses and two learning sites.
- Serve as a member of the President's Executive Council.
- Lead the consolidation of two regional leadership structures into one organization charged with serving the two regions.
- Manage Regional Board of Trustees relationships for the East Central Board of Trustees and the Richmond Board of Trustees.
- Provide leadership for the design and construction of a new 83,000 s.f. Anderson campus.
- Provide leadership for the fundraising campaigns to support the new Anderson campus (\$4.0+ million raised) and the Richmond campus (\$1.7 million raised).
- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in enhanced programs and services for students, employers, and the communities served.
- Co-lead the statewide Academic Advising Model Redesign Committee.
- Serve as a member of the Program Chair Summit Planning Committee.
- Serve as a member of the college-wide Facilities Design Council and the Pre-Project Review Team.

**Chancellor, East Central Region,** Ivy Tech Community College, Muncie, IN. The East Central region serves approximately 12,400 students annually. 2012-2014.

- Provide executive leadership (e.g. strategy, budget, staffing, etc.) for the seven-county region, with four campuses and two learning sites.
- Manage Regional Board of Trustees relationships for the East Central Board of Trustees.
- Serve as a member of the President's Executive Council.
- Provide leadership for capital fundraising campaigns for the Muncie campus (\$6+ million raised).
- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in enhanced programs and services for students, employers, and the communities served.
- Open the new 20,000 s.f. Henry County campus.

**Associate Vice President for College Advancement/Executive Director of the GRCC Foundation,** Grand Rapids Community College, Grand Rapids, MI. GRCC is a regional community college serving 33,000 credit and non-credit students. 2005-2012.

- Serve as a member of the President's Cabinet and the Executive Team.
- Provide strategic leadership for the College Advancement unit including the GRCC Foundation, Grants & Resource Development, and Alumni Relations. Communications/Public Relations, Community Outreach, Sponsorships, and Retiree Relations have also been included.
- Serve as Executive Director of the GRCC Foundation.
- Provide strategic leadership for all college and foundation development efforts.
- Manage individual donor and recipient relations.
- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in funding for projects/grants.
- Provide supervision and administrative leadership for the College Advancement unit (supervision of staff, financial accountability, and policies).
- Manage Foundation scholarship fund processes including policy development, standards, criteria, monitoring, communications, etc.
- Manage and monitor financial resources and related budgets for College Advancement, Alumni Association, Foundation, and special projects; i.e., capital campaign and endowment management including pledge process, gift receipt, and acknowledgement processing.
- Provide executive support to Foundation Board of Directors.

**Executive Director, Workforce Training & Economic Development**, Grand Rapids Community College, Grand Rapids, MI. 2003-2005.

- Provide organizational leadership to address economic and workforce development issues in West Michigan.
- Provide strategic and operational leadership for several workforce development departments and technical training facilities with combined annual budgets in excess of \$6 million.
- Facilitate and develop the implementation of a new business model for the Training Solutions department.
- Participate in various college teams (e.g. College Leadership Council, Deans Council, Academic Leadership Team, School of Workforce Development Leadership Team, Strategy Team, Thompson M-TEC Joint Operating Committee, and Tassell M-TEC Leadership Committee, Faculty Contract Negotiating Team).
- Identify, pursue, and secure external funding sources to support the delivery of services to meet community needs (e.g. EDJT grants, WIA grants, MiRSA grants, etc.).
- Foster relationships with external partners to meet community needs (e.g. Right Place Inc., Alliance for Health, The SOURCE, Kettering University, etc.).

**Training & Organization Development Manager**, Shape Corporation, Grand Haven, MI. Shape Corporation is a \$225 million manufacturer of custom rollform products serving the automotive, office furniture and other industries. 2000-2003.

- Provide corporate leadership in the areas of human resource development and organization development (\$450,000 budget in 2002).
- Manage, coordinate, and develop internal technical training staff.
- Identify and manage external training and consulting services.
- Maximize use of training grant resources.
- Provide leadership for Self-Managed Work Team, Apprenticeship, OJT, Supervisor-in-Training, and employee certification programs.
- Coach managers and leaders in effective leadership, communication, problem solving and other employment related issues.
- Lead and facilitate organizational development efforts such as leadership development, problem-solving initiatives, lean manufacturing initiatives, strategic planning, etc.
- Redesign and implement performance review systems to align with strategic direction.
- Redesign and implement job description and related training systems.

**Executive Director**, Association of Commerce & Industry, Grand Haven, MI. ACI was a non-profit economic development organization with a combined annual budget of \$750,000. 1998-2000.

- Provide leadership for an organization which meets the needs of the business community and its members.
- Define and implement strategic direction.
- Provide leadership for the organization and its boards of directors.
- Supervise and develop a staff of nine.
- Identify, develop, implement and market programs and services to member businesses and customers.
- Provide leadership in the various facets of economic development.
- Responsible for overall fiscal management of the organization.
- Provide staff leadership for the Northwest Ottawa Economic Development Corporation (a 501(c)3 subsidiary of ACI).
- Responsible for staffing and related human resource issues.
- Develop and maintain relationships with local, state, and federal officials.
- Develop relationships with agencies and organizations closely related to ACI's mission.
- Identify, solicit, and secure funding from external sources to meet identified organizational and community needs.

**Operations Officer**, Association of Commerce & Industry, Grand Haven, MI. 1997-1998.

- Serve as chief operations officer with responsibilities for budget, staff supervision, and program development.

**Training & Education Director**, Association of Commerce & Industry, Grand Haven, MI. 1994-1997.

- Launch and grow community-wide workforce development strategies in support of economic development efforts throughout Northwest Ottawa County (including funding from local foundations and state grants).

**Human Resource Development Manager**, American Coil Spring Company. Muskegon, MI. 1992-1994.

- Lead all human resource functions including recruitment and hiring, safety, workers compensation and benefits, separations, and employee relations. Develop and implement training programs to support organizational excellence and growth strategies.

**Training Coordinator**, Dilesco Corporation, Muskegon, MI. 1990-1992.

- Develop and implement training programs to support organizational excellence strategies.

**Student Assistance Program Trainer**, Project Rehab, Grand Rapids, MI. 1989-1990.

- One-year contract position responsible for developing and implementing student assistance program training for area K-12 districts.

**Assistant to the Dean**, Calvin College, Grand Rapids, MI. 1988-1989.

- Provide leadership for campus-wide Resident Advisor recruitment, selection, and year-long development programs.

**Resident Director**, Calvin College, Grand Rapids, MI. 1986-1989.

- Responsible for overall operations and programming for a residence hall complex housing 300 men and women.

## **UNIVERSITY TEACHING EXPERIENCE**

**Adjunct, Instructor 1**, Ferris State University, Big Rapids, MI. Teach the strategic planning course in the Doctor of Community College Leadership (DCCL) program. 2016.

**Adjunct Faculty**, Cornerstone University, Grand Rapids, MI. Teach graduate and undergraduate courses in leadership, strategy, human resources, and communications. Develop graduate college courses in human resources and leadership theory. 2000 to 2012.

**Adjunct Faculty**, Sneden Graduate College, Davenport University, Grand Rapids, MI. Teach graduate leadership and strategy courses. 2000 to 2002.

## **OTHER**

Advisory Board Member, Ferris State University Doctorate in Community College Leadership, Big Rapids, MI. 2017 to present.

Board Member and Executive Committee Member, Region 6 Workforce Development Board, Muncie IN. 2013 to present.

Campaign Co-Chair, Hillcroft Services, Muncie, IN. 2016 to present.

Board Member, Muncie/Delaware County Chamber of Commerce, Muncie, IN. 2014 to present. Chair, 2018 to present. Chair-Elect, 2017 to 2018. Vice Chairperson for Operations, 2015 to 2016.

Board of Elders, Commonway Church, Muncie, IN. 2018 to present.

Volunteer and Coach, Indiana Special Olympics, Delaware County. 2013 to present.

Committee Member, Association of Community College Trustees, Central Region Awards. 2015 to 2016.

Commission Member, Small and Rural Communities. Thriving Communities, Thriving State (Indiana). 2015 to 2016.

Member, Indiana University East Regional Advisory Board, Richmond, IN. 2014 to 2016.

Board Member and Vice Chairperson, East Central Indiana Regional Partnership, Muncie, IN. 2013 to 2016. Vice Chairperson, 2016.

Rotarian, Muncie Club. 2013 to present.

Board Member, Grant County Growth Council, Marion, IN. 2012 to 2016.

Board Member, Sustainable Muncie Corporation, Muncie, IN. 2015 to 2016.

Volunteer and Coach, Delaware County Special Olympics. 2013 to present.

Board Member, Wayne County Chamber of Commerce, Richmond, IN. 2014 to 2015.

Board Member, Muncie Action Plan, Muncie, IN. 2013 to 2015.

Rotary STRIVE Mentor, Grand Rapids, MI. 2010-2012.

Board Member and Executive Committee, Center for Community Leadership, Grand Rapids, MI. 2008 to 2012.

Rotarian, Downtown Grand Rapids Club. 2008 to 2012.

Member, Committee to Honor Cesar E. Chavez. Grand Rapids, MI. 2007 to 2012.

Member, Economic Club of Grand Rapids, MI. 2006 to 2012.

Region V Co-Chair, Council for Resource Development, Washington D.C., 2011.

Leadership Advantage, Center for Community Leadership, Grand Rapids, MI. 2008.

Leadership Grand Rapids, Center for Community Leadership, Grand Rapids, MI. 2006- 2007.

Consistory Vice President, Second Reformed Church, Grand Haven, Michigan. 2000-2003 and 2005-2007.

Volunteer and Coach, Michigan Areas 11 and 12 Special Olympics. 2000 to 2012.

Consultant/Volunteer, Junior Achievement West Michigan Lakeshore. 1995-2000.

**REFERENCES** Available upon request.